

WILBERFORCE CHAMBERS: DIVERSITY DATA

This is a summary of the diversity data collected by Wilberforce Chambers
during March 2017

in accordance with the Code of Conduct for the Bar of England and Wales

Age

	16-24	25-34	35-44	45-54	55-64	65+	Missing Data
QC			2	4	6	4	16
Junior		11	<10	4	1		>10
Pupil		1					1
A Managerial Role			1				4
Barristers' clerk	2	3					6
Any other role		1	1	1			12

Gender

	Male	Female	Missing Data
QC	12	4	16
Junior	16	<10	>10
Pupil	1		1
A Managerial Role	1		4
Barristers' clerk	5		6
Any other role		3	12

The Equality Act 2010 generally defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out day-to-day activities.

(a) Do you consider yourself to have a disability according to the definition in the Equality Act?

	Yes	No		Missing Data
QC	1	15		16
Junior	1	22		14
Pupil		1		1
A Managerial Role		1		4
Barristers' clerk		5		6
Any other role	1	2		12

(b) Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

	Yes, limited a lot	Yes, limited a little	No		Missing Data
QC	1	1	14		16
Junior		2	21		14
Pupil			1		1
A Managerial Role			1		4
Barristers' clerk			5		6
Any other role	1		<u>2</u>		12

Ethnic Group

	White and Black African	Mixed/multiple ethnic	White British	White Irish	Any other white background	Other	Missing Data
QC		1	15				16
Junior			20	1	3		13
Pupil					1		1
A Managerial Role			1				4
Barristers' clerk			5				6
Any other role	1		2				12

Socio-Economic Background

(a) If you went to university, were you part of the first generation of your family to do so?

	Yes	No	I did not go to University	Missing Data
QC	10	6		16
Junior	<10	18		>10
Pupil		1		1
A Managerial Role	1			4
Barristers' clerk	1		4	6
Any other role		2	1	12

(b) Did you mainly attend a state or fee paying school between the ages of 11 and 18?

	UK state school	UK Independent/ Fee-paying school	School outside the UK	Missing Data
QC	9	7		16
Junior Pupil	6	15	3	13
A Managerial Role	1			4
Barristers' clerk	5			6
Any other role	2	1		12

Caring Responsibilities

(a) Are you a primary carer for a child or children under the age of 18?

	Yes	No	Missing Data
QC	4	12	16
Junior Pupil	<10	18	>10
A Managerial Role	1		4
Barristers' clerk		5	6
Any other role	1	2	12

(b) Do you look after, or give any help or support to family members, friends, neighbours or others because of either long-term physical or mental ill health/disability or problems related to old age (do not count anything you do as part of your paid employment)?:

	No	1-19 hours/week	20-49 hours/week	50+ hours/week		Missing Data
QC	11	3		1		16
Junior	21	2		1		13
Pupil	1					1
A Managerial Role	1					4
Barristers' clerk	5					6
Any other role	3					12