

## WILBERFORCE CHAMBERS: DIVERSITY DATA

This is a summary of the diversity data collected by Wilberforce Chambers  
during December 2012

in accordance with the Code of Conduct for the Bar of England and Wales

### Age

	<b>16-24</b>	<b>25-34</b>	<b>35-44</b>	<b>45-54</b>	<b>55-64</b>	<b>65+</b>	<b>Missing Data</b>
<b>QC</b>	0	0	0	4	4	1	14
<b>Junior</b>	0	4	<10	1	0	0	22
<b>Pupil</b>	<10	<10	<10	<10	<10	<10	1
<b>A Managerial Role</b>	0	0	1	1	0	0	1
<b>Barristers' clerk</b>	3	2	1	0	0	0	1
<b>Any other role</b>	0	1	1	<10	1	0	5

### Gender

	<b>Male</b>	<b>Female</b>	<b>Missing Data</b>
<b>QC</b>	8	1	14
<b>Junior</b>	<10	3	22
<b>Pupil</b>	<10	<10	1
<b>A Managerial Role</b>	2	0	1
<b>Barristers' clerk</b>	6	0	1
<b>Any other role</b>	0	<10	5

The Equality Act 2010 generally defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out day-to-day activities.

(a) Do you consider yourself to have a disability according to the definition in the Equality Act?

	Yes	No		Missing Data
QC	0	9		14
Junior	0	<10		22
Pupil	<10	<10		1
A Managerial Role	0	2		1
Barristers' clerk	0	6		1
Any other role	1	<10		5

(b) Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

	Yes, limited a lot	Yes, limited a little	No		Missing Data
QC	0	1	8		14
Junior	0	0	<10		22
Pupil	<10	<10	<10		1
A Managerial Role	0	0	2		1
Barristers' clerk	0	0	6		1
Any other role	1	0	<10		5

## Ethnic Group

	White and Black African	Mixed/multiple ethnic	White British	White Irish	Any other white background	Other	Missing Data
QC	0	1	8	0	0	0	14
Junior	0	0	<10	1	1	0	22
Pupil	<10	<10	<10	<10	<10	<10	1
A Managerial Role	0	0	2	0	0	0	1
Barristers' clerk	0	0	6	0	0	0	1
Any other role	1	0	2	0	0	0	5

## Socio-Economic Background

(a) If you went to university, were you part of the first generation of your family to do so?

	Yes	No	I did not go to University	Missing Data
QC	3	6	0	14
Junior	<10	5	0	22
Pupil	<10	<10	<10	1
A Managerial Role	1	0	0	2
Barristers' clerk	2	0	4	1
Any other role	0	2	<10	5

(b) Did you mainly attend a state or fee paying school between the ages of 11 and 18?

	UK state school	UK Independent/ Fee-paying school	School outside the UK		Missing Data
<b>QC</b>	5	4	0		14
<b>Junior</b>	<10	<10	0		22
<b>Pupil</b>	<10	<10	<10		1
<b>A Managerial Role</b>	2	0	0		1
<b>Barristers' clerk</b>	5	1	0		1
<b>Any other role</b>	1	2	<10		1

### Caring Responsibilities

(a) Are you a primary carer for a child or children under the age of 18?

	Yes	No		Missing Data
<b>QC</b>	2	7		14
<b>Junior</b>	0	<10		22
<b>Pupil</b>	<10	<10		1
<b>A Managerial Role</b>	1	1		1
<b>Barristers' clerk</b>	6	0		1
<b>Any other role</b>	0	<10		5

**(b) Do you look after, or give any help or support to family members, friends, neighbours or others because of either long-term physical or mental ill health/disability or problems related to old age (do not count anything you do as part of your paid employment)?:**

	No	1-19 hours/week	20-49 hours/week	50+ hours/week		Missing Data
<b>QC</b>	5	2	0	1		15
<b>Junior</b>	<10	1	0	0		22
<b>Pupil</b>	<10	<10	<10	<10		1
<b>A Managerial Role</b>	2	0	0	0		1
<b>Barristers' clerk</b>	6	0	0	0		1
<b>Any other role</b>	<10	0	0	0		5