



Robert Ham QC

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Clerks' Details

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Qualifications and Appointments

- BCL, BA (Oxon)
- Former Deputy High Court Judge

“A very clever and creative barrister with exceptionally deep knowledge, [he] offers superbly pragmatic advice every time”

Chambers & Partners, 2021

Memberships

- Association of Pension Lawyers
- Chancery Bar Association
- Commercial Bar Association
- STEP

Publications

- Thy will be done: construction and rectification of wills in the Supreme Court (2014) *Trusts & Trustees* 20 (9): 988-970

Practice Overview

Robert has a litigation and advisory practice, largely related to trust law. It covers not only traditional private client work, and associated tax law, but also pension schemes together with professional negligence in those fields.

He enjoys devising complex transactions and drafting the documents to give effect to them, as well as sorting out the legal effect of complex transactions for which others were responsible.

Robert Ham has been ranked as a leading silk in the areas for Pensions, Trusts and Traditional Chancery in Chambers & Partners for many years. He is described as *“incredibly charming, extremely receptive, relaxed and easy to work with”*. He combines this amiability with a skill for providing *“clear, concise advice”* that brings him instruction after instruction. *“able to refine issues in a commercial way”*, he creates *“a very reassuring atmosphere for the client and gets to the heart of the matter in a non-technical way”*.

The Chambers & Partners 2021 edition describes Robert as a *“top-notch trusts silk”*, *“fantastically knowledgeable and provides very clear and concrete advice on trust and other matters.”* and *“a very clever and creative barrister with exceptionally deep knowledge, [he] offers superbly pragmatic advice every time”* The Legal 500 2021 edition hails him as *“absolutely wonderful - user-friendly, always keen to provide a helpful opinion wherever possible, creative, and willing to take a position and stick to it”* The previous Chambers & Partners 2020 edition describes Robert as *“a leading authority for years; he is very forceful and persuasive without overstepping the mark”*. *“He has a great aura and presence about him whatever he does”*. The Legal 500 2020 edition hails him as *“an intellectual giant, who always finds a pragmatic solution and is brilliant with clients”*. He *“has a superb mind and provides wonderfully clear advice”*.

Chambers & Partners, 2021 (Trusts): Robert offers significant expertise in trusts law as part of his broad private client law practice. He handles both contentious and non-contentious mandates in the UK and abroad. Ham is particularly adept dealing with offshore disputes for wealthy families and trust companies. *“a very clever and creative barrister with exceptionally deep knowledge,”* he *“offers superbly pragmatic advice every time.”*

Chambers & Partners, 2021 (Pensions): An experienced silk with a very strong reputation in the field of chancery and associated trusts work, both at home and overseas. He is frequently sought out to provide counsel on complex pension scheme matters. He also offers expertise in associated professional negligence issues. *“he doesn't skirt around issues and cuts through the information easily.”*



Pensions

Robert was one of the first trust practitioners to specialise in occupational pension work. He appeared in the first modern case in the Court of Appeal – *Kerr v British Leyland* – and the first modern case to go to the House of Lords – the National Grid case.

More recently, he appeared in the first case in which the Pensions Regulator issued an FSD – Sea Containers. He also appeared in the first case in which the Regulator sought a contribution notice – *Bonas* – both before the Determinations Panel and the Upper Tribunal, as a result of which a multi-million pound claim against his clients was settled for a nominal £60,000.

Robert has been involved in other moral hazard cases, several of which settled shortly before a Determinations Panel hearing, while others were disposed of at an earlier stage. He regularly advises on transactions where the parties are concerned that the Regulator might wish to invoke its moral hazard powers.

Robert has acted as an expert witness in the American and Canadian insolvency proceedings relating to the Nortel Group, where the trustees of the UK scheme and the PPF are seeking to prove in respect of an FSD. The Determinations Panel issued an FSD but the North American courts have declined to recognise it. The Canadian court is about to consider the matter and to make its own assessment of the Canadian parent company's liability to an FSD and a contribution notice enforcing it.

Robert continues to be actively engaged in all aspects of pensions advisory and litigious work, now that it has moved on from working out how trust law principles operate in the pensions field, to working out how to apply complex and often imperfect primary legislation. He recently persuaded a judge that a notice given by an employer (*Dresser-Rand*) could be treated as a valid exercise of a power to make interim amendments by notice created by a subsequent deed that did not exist at the date of the notice itself.