

WILBERFORCE CHAMBERS: DIVERSITY DATA

This is a summary of the diversity data collected by Wilberforce Chambers

during 2021

in accordance with the BSB Handbook Equality Rules

Age

	16-24	25-34	35-44	45-54	55-64	65+	Missing Data
QC	0	0	Fewer than 10	8	5	2	19
Junior	0	9	Fewer than 10	1	2	0	19
Pupil	1	0	0	0	0	0	1
A Managerial Role	0	1	2	3	1		None
Barristers' clerk	Fewer than 10	4	0	0	0	0	Fewer than 10
Any other role	0	1	0	1	0	0	7

Gender

	Male	Female	Missing Data
QC	11	Fewer than 10	20
Junior	16	Fewer than 10	19
Pupil	1	0	1
A Managerial Role	5	2	None
Barristers' clerk	3	Fewer than 10	Fewer than 10
Any other role	0	2	7

The Equality Act 2010 generally defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out day-to-day activities.

- (a) Do you consider yourself to have a disability according to the definition in the Equality Act?

	Yes	No		Missing Data
QC	1	16		19
Junior	3	18		19
Pupil	0	1		1
A Managerial Role	0	7		None
Barristers' clerk	0	Fewer than 10		Fewer than 10
Any other role	1	1		7

- (b) Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

	Yes, limited a lot	Yes, limited a little	No		Missing Data
QC	1	1	15		19
Junior	1	1	17		19
Pupil	0	0	1		1
A Managerial Role	0	0	7		None
Barristers' clerk	0	0	Fewer than 10		Fewer than 10
Any other role	1	0	1		7

Ethnic Group

	Asian/ Asian British	White & Black African	Black African/ Caribb'n/ Black British	White British	White Irish	Any other white background	Other	Missin g Data
QC	0	0	0	13	Fewer than 10	2	1	19
Junior	1	1	0	14	Fewer than 10	3	1	19
Pupil	1	0	0	0	0	0	0	1
A Managerial Role	0	0	1	6	0	0	0	None
Barristers' clerk	0	0	0	Fewer than 10	0	0	0	Fewer than 10
Any other role	0	0	0	2	0	0	0	7

Socio-Economic Background

(a) **If you went to university, were you part of the first generation of your family to do so?**

	Yes	No	I did not go to University	Missing Data
QC	13	4	0	19
Junior	4	16	0	19
Pupil	0	1	0	1
A Managerial Role	2	2	3	None
Barristers' clerk	1	2	Fewer than 10	Fewer than 10
Any other role	0	1	1	7

(b) Did you mainly attend a state or fee paying school between the ages of 11 and 18?

	UK state school	UK Independent/ Fee-paying school	School outside the UK	Missing Data
QC	8	Fewer than 10	0	19
Junior	5	11	4	20
Pupil	1	0	0	1
A Managerial Role	6	0	1	None
Barristers' clerk	3	Fewer than 10	0	Fewer than 10
Any other role	1	1	0	7

Caring Responsibilities

(a) Are you a primary carer for a child or children under the age of 18?

	Yes	No	Missing Data
QC	Fewer than 10	10	19
Junior	6	15	19
Pupil	0	1	1
A Managerial Role	3	4	None
Barristers' clerk	0	Fewer than 10	Fewer than 10
Any other role	0	2	7

- (b) Do you look after, or give any help or support to family members, friends, neighbours or others because of either long-term physical or mental ill health/disability or problems related to old age (do not count anything you do as part of your paid employment)?:

	No	1-19 hours/week	20-49 hours/week	50+ hours/week		Missing Data
QC	12	5	0	0		19
Junior	19	2	0	0		19
Pupil	1	0	0	0		1
A Managerial Role	6	0	0	1		None
Barristers' clerk	Fewer than 10	1	0	0		Fewer than 10
Any other role	2	0	0	0		7